

## EMPLOYMENT CONTRACT

Te Employment contract bon te boraraoi ni kamwakuri are ena riai n tiainaaki iroun te tia makuri ao te tia kamwakuri. Te bebwa ni kamwakuri aei are ena bon oti iai ana terms/conditions te mwakuri n aron aikai:

1. Aran te Tia Kamwakuri ao te Tia Mwakuri ma aia tabo are a maeka iai ni ikotaki ma aia nambwa n tareboon are ana kona ni karekeaki iai ibukin te reitaki.
2. Te date are ena moa iai waakin te mwakuri (date of employment)
3. Te tabo are ena karaoaki iai te mwakuri (place of work)
4. Maanin te mwakuri (duration of employment)
5. Te karinan ni mwakuri ao te boo (salary) are katauaki ibukin te mwakuri anne.
6. Te aoa ni mwakuri ena riai n aki raka iaon 8 te aoa n te bongina ao 1 te aoa te motirawa ibukin te katawanou
7. Te ririki ni maiu ae katauaki bwa ena riai ni kamwakuraki bon 18 te ririki ma inano
8. Ena riai te Tia kamwakuri ni kabwaka ana overtime te Tia mwakuri ngkana e mwakuri riaon ana aoa ni mwakuri are katauaki iaan te Tua ni Kamwakuri ao ni bong ni motirawa are baireaki man te Tautaeka ni ikotaki ma te Tabati.
9. Ena riai te Tia Kamwakuri ni katitebooa booia ana Tia Mwakuri n te aekaki ni mwakuri ae titeboo n akea te kakaokoroaki imwarenan te aine ao te mwaane
10. Ena riai ni kaaina temwane ni kain-tabwii te Tia Mwakuri
11. Ena riai n reke ana motirawa te Tia Mwakuri n te ririki (Annual Leave)
12. Ena riai n reke ana motirawa te tia mwakuri ae 3 te bong ibukin kanganga ni irekereke ma ana utu (compassionate leave)
13. Ena riai n anganaki ana motirawa te tia mwakuri ae bikoukou 12 weeks (6 weeks before baby due and 6 weeks after birth)
14. Ena riai n reke boon te Tia Mwakuri ngkana e aki roko ibukin aorakina ma ena riai n uota ana beba n aoraki are tiainaki iroun te Doctor man titambwanaki (sick leave)
15. Taben te tia kamwakuri ba ena katauraoui bwaai ni kamanomano (safety gears) ibukin te tia mwakuri.

E bon riai iroun te tia mwakuri ba ena wareka raoi kanoan ana boraraoi ni kamwakuri ao man oota raoi nako iai imwain ae tiainaia. Iai inaomatan te tia mwakuri n titiraki ni kan oota nakon ana terms te boraraoi ao taben tia kamwakuri ba ena karaoa te kamatata nako iai.

Imwin tiainakin te boraraoi ni kamwakuri ao e kantaningaaki te tia kamwakuri ba ena karekea katoton te boraraoi aei nakon ana tia mwakuri.